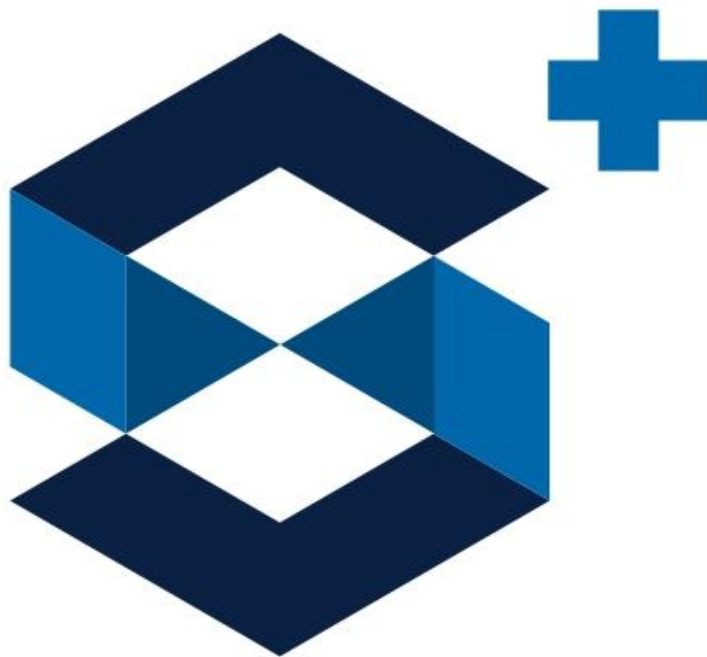
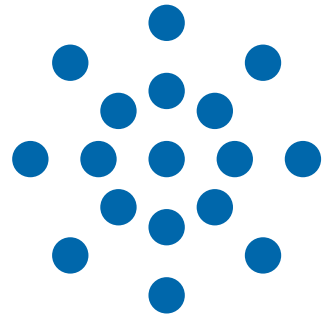




STATIM⁺
REGIONAL HEALTH SOLUTIONS

RN UPSKILLING PROGRAM



Partnering for Sustainable Health and Aged
Care Solutions in Regional Australia

THE PROGRAM

STATIM's RN Upskilling Program is a rapid-impact clinical capability initiative designed to lift the confidence, competence, and compliance of Registered Nurses in aged care settings. Structured as a one-week immersive program with an optional four-week mentorship extension, RN Upskilling Program delivers intensive professional development that is responsive to both regulatory reform and frontline realities.

The program is underpinned by two core principles: targeted clinical education and real-time skill integration. These are delivered through a blend of classroom instruction, simulation-based learning, and supervised on-shift mentorship - all mapped to the Strengthened Aged Care Quality Standards (2023).

RN Upskilling Program targets RNs already in the workforce - particularly those transitioning into leadership roles, managing complex resident cohorts, or working in services undergoing reform or accreditation readiness. The curriculum was designed in consultation with rural and regional providers to address known capability gaps and align closely with evolving compliance needs.

Key focus areas include:

- Advanced clinical care (assessment, planning, medication safety, infection control).
- Leadership development (risk management, governance, incident response).
- Communication and engagement (resident and family relations, team leadership).
- Emergency preparedness (code response, disaster planning).
- Integration of the Monthly Care Statement of the Resident and facility-specific care documentation.

Participating sites receive a detailed breakdown of each RN's strengths, weaknesses, opportunities, and threats (SWOT), along with a Performance/Potential plotting. This aids in succession planning, talent mapping, and identifying which staff are most suitable for the extended four-week mentorship component.

Where RN Upskilling Program excels is in its application: participants immediately apply what they've learned within their usual rosters under mentor supervision. This ensures that learnings are not theoretical, but practical, retained, and reinforced in the real-world aged care environment.

Facilities that adopt the RN Upskilling Program report:

- Improved RN-led care planning and documentation quality.
- Greater consistency in medication safety and risk management.
- Reduced performance variation among RN staff.
- Stronger alignment with accreditation and audit frameworks.

This makes the RN Upskilling Program not just a learning experience, but a site-specific intervention that improves both care quality and operational maturity.

NEXT STEPS

1. Program Alignment with Facility Objectives

STATIM will meet with senior facility leaders to align the RN Upskilling program with internal goals, including:

- Workforce development strategy.
- Quality and compliance priorities.
- Individual RN learning needs or performance gaps.
- Readiness for reform (e.g., Strengthened Standards, accreditation, complaints review).
- Site specific SIRS/SAC 1 or 2s/incident trends for inclusion in the training

2. Cohort Planning and Scheduling

Determine a delivery window and final cohort (up to 10 RNs per intake). Facilities can choose from available 2025 dates, with optional inclusion of the 4-week mentorship block. Dual delivery of sessions (morning/afternoon) ensures rostering flexibility.

3. 5-Day Intensive Learning Delivery

Each day combines:

- Classroom theory sessions on aged care standards, clinical best practice, and leadership.
- Interactive workshops with real case studies tailored to the facility.
- Simulated clinical scenarios for risk response, medication safety, and emergency codes.

Topics include:

- Person-Centred Care and Resident Rights
- Complex Care and Deterioration Management
- Infection Control and Medication Safety
- Clinical Governance and Workplace Culture
- Emergency and Disaster Response

4. Optional 4-Week Mentorship Extension

Participants apply their learning in real-time under the guidance of a clinical mentor. The mentorship is built into the normal roster with no additional downtime and includes:

- At least two dedicated 1:1 mentored shifts per RN.
- Daily feedback and rotation through clinical areas.
- Progressive tracking of competency and behaviour changes.

This extension is ideal for embedding change and supporting new leaders in their transition to greater clinical responsibility.

5. Program Evaluation and Certification

Evaluation includes:

- Pre/post self and mentor assessments.
- Clinical performance observations and documentation review.
- Mentor and peer feedback loops.
- A final summary report from STATIM with strengths, risks, and recommended next steps.

All participants receive a Certificate of Completion, contributing to CPD hours and providing a validated learning record.

ABOUT US

STATIM is a Queensland-based healthcare solutions provider dedicated to enhancing the liveability and wellbeing of regional and rural communities. We specialise in delivering integrated workforce, operational, and strategic support to health and aged care providers across Australia.

Our mission is to foster sustainable, community-focused healthcare by addressing systemic challenges such as workforce shortages, clinical governance complexities, and infrastructure limitations. We collaborate closely with clinicians, facilities, and government entities to co-design practical, scalable solutions that are responsive to the unique needs of regional settings.

OUR PILLARS OF CAPABILITY:

1. Workforce
2. Advisory
3. Technology
4. Infrastructure

OUR CORE VALUES:

- **Strong Relationships:** Building lasting partnerships with clinicians, facility partners, and communities to ensure a supportive and collaborative environment.
- **Trust:** Upholding the highest ethical standards and acting in the best interests of our partners through transparent and reliable service.
- **Authenticity:** Fostering trust and openness by addressing needs with empathy and compassion.
- **Teamwork:** Recognising the collective efforts needed to deliver exceptional healthcare solutions.
- **Integrity:** Committing to ethical practices and honesty, ensuring that business and wellbeing are in trusted hands.
- **Mentorship:** Nurturing a culture of continuous learning and growth, empowering clinicians to excel in patient care and become future leaders in healthcare.

OUR PEOPLE



William Mundt
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Regional
Clinical
Strategy &
Leadership



Jaden Frame
DIRECTOR

Regional
Health
Investment &
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MANAGER

Rural & Aged
Care Nursing
Consultant



Elissa Turner
FINANCE
MANAGER

Health Finance
& Bookkeeping



 **STATIM⁺**
WORKFORCE

STATIM offers premium and flexible healthcare workforce solutions, ensuring that facilities have access to skilled professionals when and where they are needed.

We support facilities by:

- Providing workforce solutions on an **ad hoc and contracted** basis
- Prioritising **quality control**: credentialing, mandatory training, and health & wellness packages exceed all our competitors
- **\$0 recruitment fees** if staff translate to permanency

Key Services:

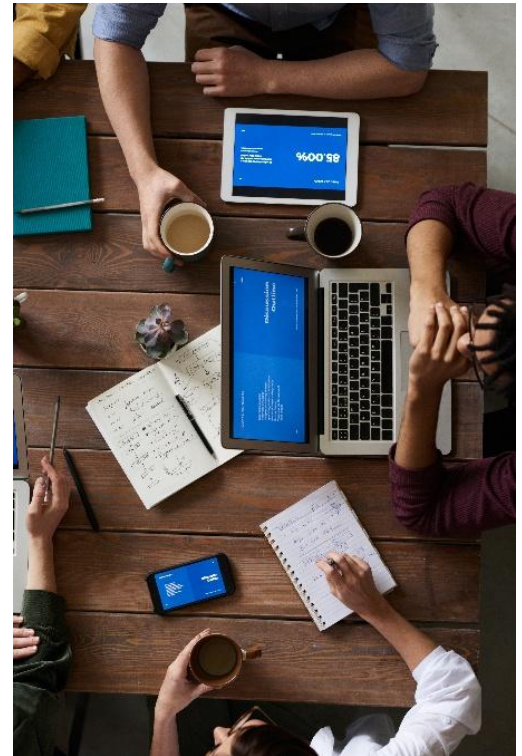
- **Micro-credentialing Program:** A zero-cost pipeline to develop Assistants in Nursing (AINs) ready to integrate into facilities. Over 6–8 weeks, candidates receive blended training and mentored clinical shifts within host facilities, who have first option to onboard following program (again at **NO COST**).
- **Mentor Accelerated Program (MAP):** A 12-week initiative that fast-tracks the development of early-career Enrolled Nurses (ENs) and Registered Nurses (RNs) through high-impact clinical mentorship and structured capability building.
- **RN Upskilling Program:** A focused, targeted training initiative designed to elevate the clinical, operational, and leadership capabilities of aged care nurses, aligning with the Strengthened Aged Care Quality Standards. A blend of theory and mentorship to site processes.
- **Health Emerging Leaders Program (HELP):** A targeted leadership development initiative for emerging clinical and operational leaders in aged care and healthcare.



 **STATIM⁺**
ADVISORY

Our Advisory pillar delivers strategic consultative services to address complex health system challenges. We specialise in:

- **Clinical Gap Analysis:** Conducting site-based audits to identify areas for improvement.
- **Policy and Procedure Mapping:** Harmonising policies and procedures, including version control and documentation governance.
- **Clinical Care Pathway Projects:** Standardising care practices to improve resident outcomes in Residential Aged Care Facilities.
- **Community Engagement:** Facilitating consultations to ensure community needs are met.
- **Service Model Redesign:** Strategic review and reconfiguration of care delivery models to maximise clinical quality, staff capability, and financial efficiency. This includes aligning service structures with resident acuity, staffing ratios, funding models, and facility workflows to support safe, scalable, and economically sustainable operations. Our focus is on enabling teams to deliver exceptional care within available resources - without compromising governance or quality.
- **Investment Assessment:** Guiding health infrastructure development through comprehensive reviews of facility P&L statements, funding models, and operational efficiencies.

 **STATIM⁺**
TECHNOLOGY

Our Tech pillar drives digital enablement and innovation. STATIM delivers three high-impact services in this area - Talius SmartCare, Predictive Analytics & Resource Optimisation, and the STATIM Score - each designed to solve critical challenges across compliance, funding, and system resilience. Together, they enable aged care and health services to plan smarter, operate more efficiently, and deliver better care.

1) Talius SmartCare Platform – Enabling Compliance and Operational Excellence



STATIM has partnered closely with the developers of the Talius SmartCare Platform to support its tailored integration into acute, aged and home care settings. Originally designed as a powerful integration layer across smart sensors and monitoring tools, STATIM has applied its capabilities to develop a compliance-first, care-optimised application for health providers.

Talius consolidates real-time data from disparate systems - nurse call, fall detection, observation equipment, RFID sensors, environmental sensors - into one centralised “facility dashboard”. This allows frontline and management teams to gain instant visibility into patient and resident events, automate compliance documentation, and reduce manual oversight.

Benefits:

- Automates compliance-relevant data collection and reporting.
- Improves staff response times and reduces risk exposure.
- Supports Strengthened Aged Care Quality Standards and National Safety and Quality Health Service Standards through centralised event logs.
- Integrates with existing technologies to extend operational oversight and reduce capital expense.



2) Predictive Analytics and Resource Optimisation – Enhancing Funding and Clinical

STATIM collaborates with leading AI developers to bring predictive modelling and data science to frontline care. These tools analyse trends across documentation quality, workforce patterns, and clinical outputs to help services unlock new efficiencies, reduce compliance risk, and enhance care delivery.

Applications:

- Optimisation of clinical documentation and coding for AN-ACC funding.
- Predictive staffing models to forecast and prevent resource shortfalls.
- Real-time alerts and dashboards that support care pathway adherence.
- Identification of bottlenecks, duplication, or underutilised staff capacity.

Facilities using this technology gain strategic foresight—enabling them to better manage costs while maintaining care quality and compliance.

3) STATIM Score – A System-Wide Sustainability Index for Regional Health

The STATIM Score is a flagship tool developed to help governments, PHNs, and aged care providers understand and improve the long-term sustainability of regional health systems. It is a multidimensional index that measures resilience and readiness across seven core domains:

1. **Demographic** – Population trends, care complexity, and service demand.
2. **Clinical** – Chronic disease burden, care accessibility, and pathway integrity.
3. **Workforce** – Availability, skill mix, isolation risk, and retention outlook.
4. **Economic** – Service viability, funding flow, and contribution to local economies.

5. **Education** – Training pipelines and workforce development readiness.
6. **Community** – Local engagement, intergenerational programs, and alignment of services with lived experience.
7. **Social** – Inclusion, isolation risk, and meaningful aging measures.

The STATIM Score is delivered via an interactive dashboard, enabling users to explore system performance by region, compare sustainability levels, and drill down into high-impact data sets. It blends quantitative data with qualitative insights from community and stakeholder consultation.

Why it matters:

- Identifies gaps and vulnerabilities in regional aged care ecosystems.
- Equips decision-makers with targeted insights for reform and funding allocation.
- Supports localised, future-focused planning backed by real-world metrics.
- Encourages collaboration between government, providers, and community stakeholders.

STATIM continues to invest in the refinement and expansion of the Score as a national infrastructure tool for regional health and aged care transformation.



Our Infrastructure pillar ensures that the built environment in rural and regional health settings is fit-for-purpose, forward-looking, and responsive to the evolving needs of healthcare delivery. We assess and plan physical infrastructure through a clinical and strategic lens - ensuring it supports modern care standards, innovative service models, and long-term sustainability.

Key Services:

- **Infrastructure Assessments:** We conduct detailed evaluations of existing health and aged care facilities to determine their readiness to meet contemporary care standards. Our assessments consider safety, compliance, spatial efficiency, clinical functionality, and alignment with current and future service needs - such as integrated care, palliative delivery, or dementia-specific environments.
- **Facility Planning & Reconfiguration:** We partner with providers to design or reconfigure physical spaces that enable innovative models of care, including subacute step-down units, multipurpose service hubs, and community-integrated care models. Our planning process is clinically informed, resident-focused, and operationally realistic - ensuring facilities are not only modernised but primed for efficient and high-quality service delivery.
- **Capital Pathway Partnerships:** STATIM has established access to a select group of aligned private investors who are seeking to back high-impact healthcare infrastructure projects. For facilities seeking to expand, re-develop, or re-purpose their built environment, we can facilitate introductions and support business case development to unlock investment and long-term sustainability.

Whether it's aligning your facility with the 2025 Strengthened Aged Care Quality Standards, supporting a new model of care, or securing financial backing for growth, STATIM's infrastructure capability ensures your organisation is structurally positioned for the future of rural and regional health.

CONTACT US

For more information or to discuss how STATIM can support your healthcare facility, please contact us:

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